



Lifelong Learning Access Policy

Purpose

The Lifelong Learning Access Policy at Iqra University is designed to foster an inclusive environment that supports continuous learning and personal development for students, alumni, faculty, staff, and the broader community. Recognizing that learning is a lifelong endeavor, Iqra University is committed to providing ongoing access to educational resources, programs, and facilities that contribute to skill enhancement, career growth, and overall well-being.

Scope

This policy applies to all students, alumni, faculty, staff, and community members who wish to engage with Iqra University's lifelong learning resources. It includes access to educational programs, workshops, sports facilities, libraries, vocational training, and outreach initiatives that support lifelong learning and development.

Policy Statement

Iqra University believes in the transformative power of lifelong learning and is dedicated to creating a culture that promotes ongoing education. The university will:

- 1. Provide Inclusive Access**

Ensure that all students, alumni, faculty, staff, and local community members have access to lifelong learning opportunities. Efforts will be made to minimize barriers to participation, including financial, geographical, and technological obstacles.

- 2. Offer Diverse and Relevant Programs**

Develop a variety of learning opportunities across fields, aligning with current industry demands and societal needs. These programs will be updated regularly to include new knowledge, skills, and technological advancements.

- 3. Promote Flexible Learning Formats**

Offer flexible formats for lifelong learning, including in-person, online, and hybrid options, allowing learners to study at their convenience and pace.

4. Engage Expert Faculty and Industry Professionals

Collaborate with university faculty and industry experts to design and deliver programs that are high-quality and relevant to current industry practices.

5. Provide Access to University Facilities

Grant lifelong learners' access to the university's library resources, both physical and digital, and sports facilities. Access to the library will support research, self-study, and skill-building, while sports facilities promote physical health and well-being as part of a holistic approach to lifelong learning.

6. Foster a Supportive Learning Environment

Provide resources such as academic advising, career counselling, and mentoring to lifelong learners. Additional support will be extended to those returning to education after a gap or exploring new fields.

7. Support Skills Development and Career Growth

Encourage programs that enhance employability, professional skills, and career mobility. This includes technical training, certifications, and soft skills development like leadership and communication.

8. Vocational Training Programs for Youth and Local Community

Offer specialized vocational training programs, including certificate and diploma courses, to equip youth and community members with practical skills in various fields. These programs will empower participants with job-ready skills, contributing to economic development and individual empowerment.

9. Outreach Programs for Local Community

Conduct outreach initiatives, such as training sessions, seminars, workshops, campaigns, and camps, at the provincial and national levels to engage and educate the local community. These programs will raise awareness on important topics, encourage skill development, and support social empowerment.

10. Engage Alumni and the Community

Actively involve alumni and local communities by inviting them to participate in lifelong learning initiatives, offering special alumni programs, discounts, and collaborative opportunities.

11. Utilize Digital Platforms for Broader Access

Leverage technology to improve accessibility and enhance the learning experience, including online courses, virtual labs, and digital libraries. All digital resources will be accessible to participants.

12. Encourage Interdisciplinary Learning

Promote interdisciplinary courses, allowing participants to broaden their knowledge and develop a diverse skill set across different fields.

13. Track and Measure Impact

Implement monitoring and evaluation systems to assess the effectiveness of lifelong learning programs, using participant feedback to make continuous improvements. The impact on career development and personal growth will also be monitored.

Implementation and Review

The Lifelong Learning Department, in collaboration with academic departments, will oversee the implementation of this policy. An annual review will be conducted to ensure the policy meets the evolving needs of learners and remains aligned with the university's strategic goals and industry standards.

Responsibilities

- **Lifelong Learning Department:** Develop, coordinate, and promote lifelong learning programs and resources.
- **Faculty and Academic Departments:** Contribute to program design and delivery.
- **Administrative Support Staff:** Assist learners with enrolment, access, and program requirements.
- **Alumni Relations Office:** Engage alumni in lifelong learning initiatives and build community partnerships.

Commitment

Iqra University's Lifelong Learning Access Policy reflects a commitment to making education an enduring journey for all. By providing access to diverse programs, sports facilities, library resources, vocational training, and outreach initiatives, the university aims to foster personal and professional growth, empowering individuals to contribute meaningfully to society and their communities.

Reporting

In accordance with milestones and key targets developed by the Administration Department, the concerned department will report their quarterly performance to the Office of Sustainability.

Version	1.1
Policy Approved Date	September, 2023
Policy Review Date	September, 2026